



## VOLUNTEER CHARTER

The purpose of this charter is to define the mutual commitments between the organisation team and the volunteers taking part in the 2022 UCI MTB World Championships.

**ARTICLE 1 :** A volunteer undertakes freely and without remuneration to provide assistance.

**ARTICLE 2:** The World Championships organising team undertakes to :

- Welcome, inform and consider volunteers as collaborators.
- Inform them about the content of the event, its organisation and operation, and the division of responsibilities.
- Provide volunteers with a special contact person who will be responsible for the management of volunteers and who will decide on the allocation of their tasks. This person must be attentive to the volunteers and try to answer their questions and requests as best as possible.
- Take care of lunch during the mission.
- Assign volunteers to a mission that is in line with their skills and desires.
- Guarantee an insurance policy covering the risk of accident during the entire duration of the mission (accident suffered or caused by the volunteer).
- Respect the volunteers, be pleasant and friendly with them.

**ARTICLE 3 :** The volunteer undertakes to :

- Carry out the mission(s) entrusted to him/her with application, seriousness, assiduity and discretion.
- Respecting the times assigned to them.
- Respect the spectators and competitors, who are the focal point of the event; be at their service.
- Respect the organisation and functioning of the event.
- Cooperate in a spirit of friendliness and understanding with the other members of the organisation while respecting each other's opinions.
- Commit to the duration of the event once their application has been validated and inform the volunteer manager if they wish to withdraw before or during the event.

**ARTICLE 4 :** Image rights - By signing this charter, the volunteer accepts and authorises the organisation of the World Championships to use photographs and videos in which he/she is present. The volunteer accepts and acknowledges that he/she cannot claim any remuneration for the diffusion of his/her image.

**ARTICLE 5 :** Information technology and civil liberties - In the context of the recruitment of volunteers, the organising team is required to collect personal data concerning the volunteer. By signing the present charter, the volunteer accepts all operations on his/her personal data which are carried out in compliance with the regulations in force and the law n°78-17 "informatique, fichiers et libertés" of 6 January 1978.



**ARTICLE 6 :** Safety - By signing this charter, the volunteer undertakes to respect the rules of safety in the places where he/she carries out his/her mission(s) entrusted by the organising team. They will also ensure that they do not bring dangerous objects or products into the event.

**ARTICLE 7 :** Environment - The organising team wishes to limit the environmental impact of the event as much as possible. The resort of Les Gets, where the event takes place, is keen to promote and preserve its mountain environment. By signing this charter, volunteers undertake to dispose of their waste in the areas provided for this purpose. He/she also undertakes to inform and guide the public as best he/she can about good environmental practices (dispose of waste in the selective sorting bins, do not throw toxic liquids on the ground, dispose of cigarette butts in pocket ashtrays or bins, etc.).

Done in Les Gets, on

The 2022 UCI MTB World Championships organisation team

I accept my commitment as a volunteer as well as the commitment of the organisation team:

Done at .....le .....

NAME .....First name .....

Signature :